

## Merseyside Fire and Rescue Service

### Equality Impact Assessment Form

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| <b>Title of policy/report/project:</b>  | <b>Station Mergers , Closures and other Operational Response Options</b>   |
| <b>Department:</b>  | <b>Strategy and Performance</b>  |
| <b>Date:</b>  | <p><b>EIA Stage 1 - 19.11.13</b></p> <p><b>EIA Stage 2 – 31.1.14</b></p> <p><b>EIA Stage 3 – 20.8.14 – <u>Knowsley Consultation</u></b></p> <p><b>EIA Stage 3A – From 3.10.14 to 5.12.15 <u>Wirral Consultation</u></b></p> <p><b>EIA Stage 3B – From 1.11.14 to 25.1.15 <u>Liverpool Consultation (Allerton)</u></b></p> <p><b>EIA Stage 3C – From 2.3.15 – <u>Saughall Massie Road Wirral Consultation or closure of West Kirby</u></b><br/> <b>Any other options will be considered when/if proposed.</b></p> |
| <p><b><u>Scope of EIA</u></b></p> <p>The purpose of this EIA is to review information and intelligence available at an early stage in the development of options for station mergers and closures. It is intended that the EIA can be used to help inform decisions as the options progress and will help Principal Officers and Authority Members to understand equality related impacts on the decisions being made in relation to local diverse communities</p> <p>The EIA will be a living document which will developed further during the life cycle of the consultation stages. This initial EIA will provide be an opportunity to plan ahead for various activities such as community and staff consultation and equality data gathering</p> <p>The EIA will be conducted in a number of stages :</p> <p><b>Stage 1 – Desk Top Assessment by 3/12/13</b> :To provide Principal Officers with some initial thoughts on equality impacts arising from the Mergers and Closures Authority Report and provide an outline of what further data, research and consultation may be needed to inform the EIA fully in preparation for Community</p> |  |

Engagement and Consultation Exercises in the new year (by 19/11/13)

**Stage 2 – Consultation External and Internal:** to gain feedback from those communities and MF&RS Staff groups affected by the mergers and closures options to ensure equality impacts are considered throughout the process and included in the final version of the EIA for review by final decision makers (Dec 2013 onwards)

**Stage 3 – More detailed assessment on the local areas affected by options:** for Authority members to take into account at their meeting when they review the EIA in full. (from April 2014)

### **1: What is the aim or purpose of the policy/report/project**

*This should identify “the legitimate aim” of the policy/report/project (there may be more than one)*

The reports purpose is to provide Authority Members a number of recommendations for approval, subject to public consultation, around station mergers and closures as follows:

#### Options for mergers

- Two stations on Wirral (West Kirby to merge with Upton at Greasby). The location was withdrawn by Wirral BC and the FRA considered a further two options for consultation on 29<sup>th</sup> January 2015:
  - Consultation on a possible site at Saughall Massie
  - Close West Kirby stationThe first option was chosen
- Two stations in St Helens (Eccleston to merge with St Helens at a site in the St Helens town centre ward)
- Two stations in Knowsley (the merger of Huyton and Whiston which already has Authority approval)

In order to meet the budget cuts faced by the Authority as a result of Comprehensive Spending Review (CSR) 13. These merger options, if approved, will deliver a reduction of 66 whole time equivalent (WTE) posts, reduce the Authority asset base down from 26 stations to 23 and deliver additional savings from a reduction in premises overheads

#### Options for closures

The incremental move from whole time crewing to whole time retained crewing of at least one appliance in Liverpool and/or Sefton, resulting in the closure of one or more station. This change in crewing and station closure, if approved, will deliver a

saving of 22 WTE posts deliver additional savings from a reduction in premises overheads

**The options for mergers and closures would not affect the local communities which live in and around the closure areas in relation to fire response times, they would remain within a 10 minute response time, and therefore this EIA will not focus on response times but around the following:**

- **The impact of the options and any changes (positive and negative) in relation to any particular equality groups of the local communities' use of MF&RS services and stations**
- **The impact of options and any changes on staff affected by closures**

## **2: Who will be affected by the policy/report/project?**

*This should identify the persons/organisations who may need to be consulted about the policy /report/project and its outcomes (There may be more than one)*

Communities of Wirral , St Helens, Liverpool, Sefton and Knowsley  
MF&RS staff affected by the mergers and closures

## **3. Monitoring**

*Summarise the findings of any monitoring data you have considered regarding this policy/report/project. This could include data which shows whether it is having the desired outcomes and also its impact on members of different equality groups.*

### **What monitoring data have you considered?**

3.1 Profile of Merseyside and Demographics 2012 report -

[http://intranetportal/sites/smd/equalityanddiversity/Shared%20Documents/Public%20Sector%20Equality%20Data%20-%20Reports%20for%202012/Profile%20of%20Merseyside%20\(Demography,%20Equality%20and%20Diversity\).pdf](http://intranetportal/sites/smd/equalityanddiversity/Shared%20Documents/Public%20Sector%20Equality%20Data%20-%20Reports%20for%202012/Profile%20of%20Merseyside%20(Demography,%20Equality%20and%20Diversity).pdf)

3.2 Ward Demographics from Census 2011 - **Appendix A**

3.3 Profile of MF&RS staff -

<http://intranetportal/sites/smd/equalityanddiversity/Shared%20Documents/Public%20Sector%20Equality%20Data%20-%20Reports%20for%202012/Public%20Sector%20Equality%20Data%20Report%20-%20Published%20version.pdf>

3.4 **Appendix B** sets out the impact of a potential merger of West Kirby and Upton at

a site in Saughall Massie. All areas would be attended well within the 10 minute response time from a new station or other Wirral stations. It has been made clear throughout that there is no option that will improve attendance. The proposals are the least worst option.

### **What did it show?**

3.1 and 3.2 - The demographics in each of the districts is broadly similar with no significant differences to consider (Significant being + or- 5% difference). To gain a greater understanding of the make-up of the local communities affected by the impact of the closures and mergers, demographics for the local wards broadly covered by each station have been produced in **Appendix A**

Notable highlights showing differences in relation to the average for each district area are as follows:

#### **Huyton**

Age Structure: The Huyton Station ground has a mix of age groups depending on the ward; the wards of Longview and Page Moss have younger populations whilst the wards of Prescott West, Roby and Stockbridge in particular have older populations.

Socio Economic (including Disability): In Page Moss, Longview and Stockbridge wards in particular there are well above average levels of people with disability or long term health problems. Within these same wards there are proportionally high levels of adult unemployment.

Racial Profile: Within the Station Ground the predominant ethnicity grouping is "White". Within the Huyton Station Area, the ward of Longview has above district average counts of BME population particularly "Asian/British Asian" persons.

#### **Whiston**

Age Structure: The Whiston Station Ground has a mix of age groups depending on the ward. The wards of Rainhill and Whiston North primarily have older populations whilst the wards of Prescott East and Whiston South have younger populations.

Socio Economic: There are no negative Socio Economic factors in the Whiston station ground.

Racial Profile: Within the Station Ground the predominant ethnicity grouping is "White". However BME populations are more diverse within this station ground with above average populations of "Asian/British Asian" in each ward and above average populations of "Black /African /Caribbean/ Black British" within Prescott East.

#### **St Helens**

Age Structure: The St Helens Station Ground has a mix of age groups depending on the ward. The wards of: Parr, Bold, Sutton, Thatto Heath, Town Centre tends to have younger populations - particularly Parr and Thatto Heath. By contrast the wards of: Billinge & Seneley Green and Blackbrook have older populations

Socio Economic: The wards of: Parr, Thatto Heath, Sutton and Moss Bank have higher than average levels of adult unemployment as well as having above average levels of disability / long-term illness in these wards.

Racial Profile: Within the Station Ground the predominant ethnicity grouping is "White". The wards of Town Centre and Thatto Heath (in particular) are the most

culturally diverse with well above average counts particularly of "Asian/British Asian" residents. Both Wards also have above average counts of "Black /African /Caribbean/ Black British" people, though this is to a lesser extent to "Asian/British Asian" residents. St Helens has a significant Gypsy and Traveller community.

### **Eccleston**

Age Structure: The Eccleston Station Ground has a mix of age groups depending on the ward. The wards of Eccleston and Rainford (Rainford has one of the highest average population ages in Merseyside) have older populations whilst the wards of West Park and Windle have younger populations.

Socio Economic: The wards of Eccleston and West Park have slightly above average levels of unemployment within the Eccleston station ground. West Park also has slightly above average levels of long term sickness / disability.

Racial Profile: Within the Station Ground the predominant ethnicity grouping is "White", Rainford and West Park have particularly low levels of BME residents. Within the Station Area the Ward of Eccleston has slightly above average BME population "Asian/British Asian" for and West Park has slightly above average counts "Black /African /Caribbean/ Black British" residents.

### **Upton**

Age Structure: The Upton Station Ground has a mix of age groups depending on the ward. Pensby & Thingwall, Greasby, Frankby - Irby and Claughton have older than average populations.

Socio Economic: Generally within the Upton Station there are no particularly significant Socio Economic issues, with the Exception of the Bidston & St James ward which primarily rests within the Upton Station Ground. Bidston and St James have well above average adult unemployment and levels of long term health problems / disability.

Racial Profile: Within the Station Ground the predominant ethnicity grouping is "White". Claughton and Bidston & St James have the most diverse populations with above average counts of "Asian/British Asian" residents.

### **West Kirby**

Age Structure: The West Kirby Station Ground has a mix of age groups depending on the ward. The demographic for the wards of Hoylake & Meols and West Kirby & Thurstaston is much older than the Wirral average.

Socio Economic: There are no negative Socio Economic factors in the West Kirby station ground.

Racial Profile: Within the Station Ground the predominant ethnicity grouping is "White".

### **Allerton**

Age Structure: The Allerton Station Ground has a mix of age groups across different wards, 45-59 age group is the most populous age range. Greenbank has a large population of 20-24 year olds inferring a high population of students. Woolton has particularly high level of population above the age of 65 with 26% of ward population, however the majority of this ward is covered by the Belle Vale station area.

Socio Economic: Majority of area is affluent with small pockets of deprivation (based on IMD 2010) The majority of wards are below the Liverpool average for

unemployment and long term health and disabilities.

Racial Profile: Predominantly “White” (at least 90% white). Greenbank however has a more diverse population including above counts of BME populations, BME groups equate to 17% of overall population compared to 5.5% Merseyside population as a whole.

### **3.3- Staff Demographics for Operational Staff**

95% of operational uniformed staff are Male and 5% are Female

65% of operational uniformed staff are aged 41 to 50

5% of Operational staff have declared a Disability or Long term health condition

3% of MF&RS staff are Black Minority Ethnic the remainder are classed as White

### **3.4 Proposals for mergers at a site in Saughall Massie or Closure of West Kirby- the impact on the achievement of 10 Minute Standard Response times (Appendix B)**

The document highlights the impact of adopting either of the proposals on the achievement of the standard 10 minute standard response time. The results show that there are no areas outside the 10 minute response time for the proposals to merge stations at Saughall Massie. In relation to the maps for proposals to close West Kirby, there is a very small area of the West Wirral outside the 10 minute response area with a few dwellings in that area where attendance is 4 seconds outside of the 10 minute response time. It is recommended that HFSC campaigns take place to ensure those living in that area receive prevention advice and support.

## **4: Research**

*Summarise the findings of any research you have considered regarding this policy/report/project. This could include quantitative data and qualitative information; anything you have obtained from other sources e.g. CFOA/CLG guidance, other FRSs, etc.*

### **What research have you considered?**

4.1 A review of the Access Audit report - results for the stations affected by options

### **What did it show?**

The Equality Act 2010 replaced and enhanced the Disability Discrimination Acts (DDA) 1995 & 2005. It sets out the legislation for Public Bodies to make reasonable adjustments to premises to enable disabled people to access all services and fully participate in public life. MF&RS has conducted access audits for all its stations (except new builds) and is in the process of reporting on the results and recommendations to the Authority in December 2013.

The Audits have highlighted significant access issues for the stations identified in the mergers

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| <p>Review of MF&amp;RS Community Profiles for station areas affected by proposals to help understand the type of communities who may be affected by the options and consider their needs.</p> <p>A review of current Partnership agreements for stations affected by proposals to help understand the impact of station closures /mergers on those service users</p> | <p>and closures options with a total of <b>£ 267,875</b> cost for making them more accessible Community Fire Stations. It has been an important factor when considering the options and proposals for station mergers and closures and the building of new stations.</p> <p>Results show no specific Equality and Diversity implications for any of the areas affected as the Ten Minute response times will be still valid for the station areas affected by the merger/closure proposals</p> <p>There appears to be no detrimental impact on any of the partnership arrangements for the Knowsley fire stations currently being affected by station merger proposals , the development of a new station with advanced community facilities will strengthen the opportunities for Knowsley communities to access the station for better community engagement activities</p> |
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## 5. Consultation

*Summarise the opinions of any consultation. Who was consulted and how? (This should include reference to people and organisations identified in section 2 above)  
Outline any plans to inform consultees of the results of the consultation*

### What Consultation have you undertaken?

No Consultation took place at Stage 1 of this EIA, however consultation will be carried out in two stages to scrutinise the OPTIONS and consider others for all mergers/closures. As such consultation comprises a) a more open-ended listening and engagement phase on the OPTIONS and b) a Formal consultation process on the eventual PROPOSALS. Part of the consultation process will take into account the needs and experiences of those equality protected groups who have been deemed to be affected by the mergers and closures.

Consultation specifically with Protected Groups (as required by the Equality Act 2010) in relation to this EIA and its assessment of the mergers and closures report /options is currently being planned by the Diversity and Consultation Manager. A number of cost effective options are being considered within the time frame available including :

- The development of a new MF&RS Diversity Consultation Forum; a public voice for diverse groups across each district
- Using the 2 stage consultation process mentioned above to consult on the EIA with representative groups from those protected groups affected by the Options and subsequent proposals (where representation is available )

- Consultation with Community Groups currently using the Stations identified as potentially being closed and merged – Impact on equality
- Making the EIA accessible via the Staff Portal and MF&RS Webpage to enable staff , stakeholders and the public to make comments and provide feedback easily

## What did it say?

### **Stage 3 B – Allerton Closure**

A 12 week consultation process took place from 1<sup>st</sup> November 2014 to 26<sup>th</sup> January 2015 which followed a similar pattern to the previous consultation for Knowsley and Wirral (see Stage 3 and 3A below). This Included :

- Online questionnaire for staff and public to provide views
- One externally facilitated deliberative focus group
- One Public Forum
- Two Open public meetings
- One stakeholder breakfast meeting
- Several staff consultation meetings
- Several further local Council and local stakeholder consultation meetings and events (including a farmers market and a residents association meeting)

As in the Knowsley and Wirral consultation process, there was an opportunity to invite participants to a deliberative focus group and the forum from a broad spectrum of backgrounds and equality groups. The aim is to be as fully representative as possible.

Equality monitoring data shows a breakdown in attendees at these meetings as follows :

40% Female and 60% Male attendees- this shows a slightly lower than average attendance for females when compared to Liverpool as a whole

16% Under 34's , 28% 35-54 and 56% over 55+ - this reflected the broad range of age groups across the area and matches the higher proportion of over 65's for the Allerton area (26%)

32% of attendees had a limiting long term illness /disability – this is above the average population for Liverpool being 23.6%

4% of Attendees at the event were from Non White backgrounds which is slightly lower than the ethnicity breakdown of the Liverpool (10% BME for Allerton)

The figures above broadly reflect the average profile of residents across Liverpool and this allows us to feel comfortable that the views of different groups of people have been considered when using the consultation for decision making purposes.

While considering the draft proposals, participants in all the meetings were encouraged to consider whether proposals have any adverse implications for any vulnerable people and in particular groups with “protected characteristics”: in other words, this question was not just a ‘footnote’ to the main discussion but an intrinsic part of the scrutiny of the proposals. There were no specific Equality Impacts identified, in relation to any particular 9 protected groups covered by the Equality Act, from the forums. However forum members specifically asked for prevention and community work to continue with the elderly and schools and vulnerable groups, including faith and religious groups at times of heightened security and terrorist



attacks.

No specific equality concerns were raised at the Public and Breakfast meetings. Feedback from the staff meetings did not establish any equality impacts and further consultation with staff in terms of where staff will be posted will take place to address any further issues arising.

The questionnaires received ( 65 ) were treated as an information gathering exercise, in the same way as the views expressed at the public meetings, the questionnaires have been analysed in terms of Equality Monitoring and shows:

- 60% were Male and 40% Female respondents, this is slightly lower than the average female population across Liverpool.
- There were a wide range of ages responding to the survey, the largest group of respondents - 26%, were from the 40-49 age group, this was higher than the average population of local residents for that age group at 12.8%. 50% of the respondents were over the age of 50, this population reflects 33% of the local population.
- 11% identified themselves as disabled ,which is lower than the average for Liverpool at 23.6%
- 95% identified their ethnicity as white, 5% preferred not to say and there no residents from a BME background completing the survey.

61.5% of the surveys completed were not in favour of the station being closed. There were one comment made in relation to Equality and Diversity impacts in the free text comments made, this was around concerns about high risk religious sites e.g. Jewish School and synagogue in the Allerton area in the current climate. ( see section 9.6)

### **Stage 3 A – Wirral Consultation**

A 12 week consultation process took place from 2<sup>nd</sup> October 2014 to 5<sup>th</sup> January 2015 which followed a similar pattern to the events that took place for the previous consultation at Knowsley (See stage 3 Knowsley below). This included:

- Online questionnaire for staff and public to provide their views
- Three externally facilitated deliberative focus groups ( one in each station area)
- One Public Forum
- Four Open public meetings
- One stakeholder breakfast meeting
- Several staff consultation meetings
- Several further local Council and stakeholder consultation meetings

As in the Knowsley consultation process, there was an opportunity to invite participants to three deliberative focus groups and the forum from a broad spectrum of backgrounds and equality groups. The aim is to be as fully representative as possible.

Equality Monitoring data shows a breakdown in attendees at these meetings as follows :

44% Female and 56% Male attendees- this closely reflects the gender breakdown for the Wirral as a whole

16% Under 34's , 35.5% 35-54 and 51.5% over 55+ - this reflected the broad range of age groups across the area

16% of attendees had a limiting long term illness /disability – this is slightly lower than the average for Wirral being 22.6%

10% of Attendees at the event were from Non White backgrounds which closely reflects the ethnicity breakdown of the Wirral

The figures above reflect the average profile of residents across Wirral and this allows us to feel comfortable that the views of different groups of people have been considered when using the consultation for decision making purposes.

While considering the draft proposals, participants in all the meetings were encouraged to consider whether proposals have any adverse implications for any vulnerable people and in particular groups with “protected characteristics”: in other words, this question was not just a ‘footnote’ to the main discussion but an intrinsic part of the scrutiny of the proposals

Four comments of concern around equality groups were raised from the 32 people who attended the focus groups and forum :

- Frankby Road (Greasby) is not a suitable site for a fire station in the village; children, elderly and disabled use the road near the site
- The elderly, nursing and residential homes have to be taken into consideration and that does not seem to be a primary focus and yet we have a lot of elderly people in our area
- We have a lot of elderly
- West Kirby has elderly people and there are some flats with social disadvantage
- The aged and disabled people will have some impact from these changes

Two comments were raised in support of the changes :

- The Council and FRS are aware of the needs of the elderly and the vulnerable
- The FRS links up with other agencies – it has to be a multi- agency approach

The questionnaires received ( 984) were treated as an information gathering exercise, in the same way as the views expressed at the public meetings, the questionnaires have been analysed in terms of Equality Monitoring and shows:

- 46.3% were Male and 53.7% Female respondents which closely reflects the gender breakdowns for Wirral as a whole
- There were a wide range of ages responding to the survey, the largest group of respondents - 50%, were from the 50 to 69 age group - this was slightly higher than the local ward age population profiles for that age group (41.6%) but may be due to a higher proportion of older residents using the Greasby community centre attending the consultation events.
- 7.2% identified themselves as disabled ,which is lower than the average for Wirral at 22.6%
- 91.1% identified their ethnicity as white, 7.3% preferred not to say and 1.3 % (15) were from a BME background. This is similar to the average Ethnicity

breakdowns for those areas.

The majority of surveys completed were not in favour of the station being placed in Greasby village. There were no obvious comments made in relation to Equality and Diversity in the free text comments made.

This EIA has been consulted on with the Community Forum Group at a meeting on the 10th December 2014, where members were presented with the EIA and asked for any notable feedback in relation to the approach we take to the EIA and any outcomes of the proposals for particular Protected groups (specifically Elderly and Disabled). The group were happy with the EIA and its findings and no further suggestions made.

### **Stage 3 – Knowsley Consultation May to July 2014**

A 12 week Consultation process on Fire Station merger proposals took place in Knowsley district between the 6<sup>th</sup> May and 28<sup>th</sup> July 2014. The consultation included :

- Online survey for staff and public to provide their views
- Three externally facilitated deliberative focus groups ( one in each station area)
- One Public Forum
- Three Open public meetings
- One stakeholder breakfast meeting
- Several staff consultation meetings

All consultation events provided the opportunity for staff and public to provide feedback and views on the merger proposals and the impact they may have, positive or negative, in relation to different equality groups and the impact on any of their service needs/outcomes as a result of the proposals. None of the focus groups or forums raised any specific concerns relating to vulnerable people or equality groups, but some observed that it is important to ensure the elderly get appropriate prevention work in the form of Home Fire safety checks and other precautions in those areas where the mergers may have a bigger impact.

The consultation events were well publicised in many different forums from local council promotion, health and wellbeing boards, posters at local supermarkets, Local radio stations and a variety of Websites,

The only opportunity for MFRA to ensure a representative group of people were consulted with was in relation to the invited participants at the deliberative forums. Efforts are always made to recruit a representative sample of Merseyside residents for each meeting, but as not everyone who is recruited actually attends the meeting this can have an effect.

The breakdown of consultees were as follows:

60% (29) of the 48 attendees were male and 40% (19) were female, 31% (15) were aged 16 -35 and 33.5 % ( 16) were aged 35 to 55 and 35.5% (17) were aged over 55. These figures are similar to the age profile of Merseyside population.

The majority of attendees were white , however 16% were of Non-white British origin,

this compares favourably when compared to the Merseyside population figures of 7%

All events were fully inclusive with British Sign Language Interpreters at each open public meeting (they were not required at any of the deliberative forums), the use of a hearing loop was available for all meetings and information was also available in large print. The venues were sourced taking careful consideration of access from car parking for disabled and mobility impaired to easy access to public transport close by and access in and out of the rooms and seating.

The results from the on line survey have been summarised in a report;

Knowsley Consultation concerning Station Mergers – results from Feedback Surveys. This can be accessed on our Website. The results showed :

- No specific issues raised in relation to any negative or positive impacts of the proposals on any particular protected groups.
- No specific detrimental impact in relation to Equality and Diversity issues for staff raised at this stage of the proposals (staff consultation will continue )
- Of the 93 respondents to the Survey, a vast majority were from the areas affected by the proposals, the split was almost 50/50 male to female, and 11.8 % declared a disability and 2.4% were from non- white British origin.
- The survey was entirely voluntary for anyone to access and complete and there was very little opportunity to encourage responses from minority groups in any reasonable way.

## **Stage 2 - Engagement and Consultation January 2014**

Stage two of the EIA involved engaging members of the public on the current EIA findings in relation to the Mergers and Closures options ,specifically the 5 options provided to the Public Engagement Forums held in January 2014. The possible options discussed at the for further financial savings :

1. Additional “Low Level Activity and Risk Stations ( LLAR)
2. Introduction of “Day Crewing” at some whole time stations
3. Introduction of “Community Retained “ (RDS) stations
4. Merger of pairs of older stations and their replacement by modern community fire stations
5. Closure of some stations without replacement

Five forums were held across each of MFRS District :

- Wirral - Saturday 11<sup>th</sup> January 2014 – 10.00am -1.30pm
- St Helens - Monday 13<sup>th</sup> January 2014 – 18.00pm -20.45pm
- Liverpool – Tuesday 14<sup>th</sup> January 2014 – 18.00pm- 20.45pm
- Knowsley – Wednesday 15<sup>th</sup> January 2014 - 18.00pm – 20.45pm
- Sefton – Thursday 16<sup>th</sup> January 2014 – 18.00pm – 20.45pm

Part of the engagement presentation included canvassing views from the forum on the impact of each of the 5 options in relation to protected equality groups. The forums

were broadly representative of the current demographic profiles for each district when compared to the demographic reports for each district, with the exception of Ethnicity for Wirral, St Helens and Sefton.

**Table 1 – Equality Monitoring breakdown for each District engagement forums**

|              | WIRRAL     | ST Helens  | LIVERPOOL  | KNOWSLEY  | SEFTON    |
|--------------|------------|------------|------------|-----------|-----------|
| Gender       | Male: 12   | Male: 10   | Male: 13   | Male: 10  | Male: 13  |
|              | Female: 11 | Female: 11 | Female: 12 | Female: 6 | Female: 9 |
| Age          | 18-34: 5   | 18-34: 3   | 18-34: 7   | 18-34: 3  | 18-34: 4  |
|              | 35-54: 7   | 35-54: 9   | 35-54: 10  | 35-54: 7  | 35-54: 8  |
|              | 55+: 11    | 55+: 9     | 55+: 8     | 55+: 6    | 55+: 10   |
| Social Grade | AB: 6      | AB: 4      | AB: 6      | AB: 2     | AB: 6     |
|              | C1: 8      | C1: 7      | C1: 9      | C1: 3     | C1: 5     |
|              | C2: 4      | C2: 3      | C2: 4      | C2: 6     | C2: 3     |
|              | DE: 5      | DE: 7      | DE: 6      | DE: 5     | DE: 8     |
| BME          | 0          | 0          | 2          | 1         | 0         |
| Disability   | 6          | 6          | 6          | 3         | 0         |

Members of the Forum were given a summary of the outcomes from the EIA stage one, and asked if there were any specific concerns about those outcomes and indeed any of the 5 options. No concerns about the options were raised in any of the Forums, the general view was that the favoured option chosen by the members; mergers and closures, would provide a positive opportunity for members of the Disabled community and those elderly residents with limited mobility to access new station for community events and activities more easily than some of the current stations. The building of new stations would benefit many minority community groups who may have limited access to community spaces.

Stage 3 of the EIA will now involve consulting with the Public Proposals which will include consultation with specific organisations who support specific Protected Groups through various consultation methods.

**Stage 1 – no public consultation conducted at this stage 1**

**6. Conclusions**

*Taking into account the results of the monitoring, research and consultation, set out how the policy/report/project impacts or could impact on people from the following protected groups? (Include positive and/or negative impacts)*

**(a) Age**

The needs of different Age groups, especially those minority age groups, in relation to station mergers and closures options and proposals are difficult to fully assess at this early stage of the EIA. Section 3 and 4 sets out the current age profiles which should be considered when taking into account possible options for closures and

mergers. Engagement and consultation will provide more opportunities to assess negative and positive impacts and results will be used to inform Stage 2 and 3 of this EIA.

**(b) Disability including mental, physical and sensory conditions)**

The building of new stations will be positive for the disabled communities affected by the station mergers as the development of new high functioning stations will enable disabled people to access community services delivered from Fire Stations.

**(c) Race (include: nationality, national or ethnic origin and/or colour)**

*As a) above but in relation to Race and Minority ethnic groups - See Section 9.6 for further actions )*

**(d) Religion or Belief**

*As a) above but in relation to Religion and Belief and minority faith groups –See Section 9.6 for further actions*

**(e) Sex (include gender reassignment, marriage or civil partnership and pregnancy or maternity)**

As a) above but in relation to Gender and Gender Reassignment

**(f) Sexual Orientation**

As a) above but in relation to the needs of minority sexual orientation groups

**(g) Socio-economic disadvantage**

As a) above but in relation to the needs of those most affected financially (if at all) by any mergers and closures.

**7. Decisions**

*If the policy/report/project will have a negative impact on members of one or more of the protected groups, explain how it will change or why it is to continue in the same way.*

*If no changes are proposed, the policy/report/project needs to be objectively justified as being an appropriate and necessary means of achieving the legitimate aim set out in 1 above.*

### **29.1.15 -EIA stage 3B (update following consultation on Allerton Closure)**

The recent consultation on Allerton Station closure has not highlighted any significant Equality and Diversity issues in relation to the different equality groups with the exception of concerns around supporting different faiths and religious groups in times of heightened security and terrorist threats. Actions at 9.6 have been recommended to support those concerns.

### **13.1.15- EIA stage 3 a Wirral Consultation**

The recent Wirral Consultation and this EIA did not highlight any particular negative impacts in relation to different equality groups. It should be noted that the Frankby road, Greasby site was withdrawn by Wirral Borough Council part way through the consultation period as a result of the opposition from residents and local politicians. Proposals are being considered in relation to further options that the Fire and Rescue Authority will consider: to consult on merging at a site in Saughall Massie or to close West Kirby.

### **17.9.14- EIA stage 3a and 3 b – Wirral and Liverpool (Allerton)**

No consultation has taken place at this stage of the EIA for Wirral and Allerton proposals. A review of current demographics shows no significant equality issues in relation to negative impacts on proposed station mergers and closures for both Wirral and Liverpool (Allerton) for any protected group at higher risk of Fire and Rescue as the response times to attend any call will be within the standards set. Consultation at the next stage will review the impact in more detail with different groups of public and will focus also on any equality issues.

### **EIA Stage 3 – Decisions (Knowsley)**

On reviewing the data, research and consultation at stage 3 of this EIA there are no significant disproportionate impacts on any of the protected groups. As response times will be maintained within the 10 minute response standard, no particular group will receive a significantly changed service to Fire and Rescue and there will be no major impact on current partnership arrangements at stations, as these can be transferred to the new station at Prescott with newer and more accessible facilities.

### **EIA Stage 2 – Decisions**

The outcomes of the Engagement forums across the 5 Districts has identified no particular negative impacts that need to be considered in any of the 5 Options. The Merger and Closure option appears to be the most positive for a number of minority equality groups in terms of accessibility to community spaces.

### **EIA Stage 1 – Decisions**

On reviewing the research and data available for stage 1 of this EIA, there are no significant equality Impacts established so far with the exception of Disability, where current stations earmarked for mergers are currently not fully accessible for disabled community groups.

It is important to note that the impact of the Mergers and Station Closure Options and subsequent Proposals will not impact on any members of the public disproportionately in relation to the current level of service received by these groups e.g. response times and fire safety , prevention and protection services

## 8. Equality Improvement Plan

List any changes to our policies or procedures that need to be included in the Equality Action Plan/Service Plan.

## 9. Equality & Diversity Sign Off

*The completed EIA form must be signed off by the Diversity Manager before it is submitted to Strategic Management Group or Authority.*

Signed off

Wendy Kenyon

Date:

19.11.13- EIA Stage 1  
 31.1.14 – EIA stage 2  
 20.8.14 – EIA stage 3  
 19.9.14 – EIA stage 3a and 3b  
 15.1.15 EIA stage 3 a updated  
 and introduction of 3c  
 25.1.15 – Stage 3b updated

| Action Planned   | Responsibility of   | Completed by                        |
|--|---|-------------------------------------|
| <p><b>Actions Identified during EIA stage 1</b></p> <p>9.1 Consultation with Staff , Stakeholders and Communities , in relation to the EIA and its assessment of the Mergers and Closures Options and subsequent Proposals ; specifically those Protected groups and the potential impact ( both negative and positive )</p> <p>9.2 Analysis of Community Profiles for station areas affected to understand the types of communities affected by the Mergers and Closures Options and subsequent Proposals <b>(completed)</b></p> <p>9.3 Equality analysis of those staff affected</p> | <p>Diversity and Consultation Manager (DCM) with Support from IRMP Officer</p> <p>Business Intelligence Manager and DCM</p> <p>DCM with support</p> | <p>Jan-April14</p> <p>Completed</p> |



|  |  |                        |
|--|--|------------------------|
| by the Options and subsequent Proposals to see if any particular protected group are affected disproportionately.  | from POD   | Completed              |
| <b>Actions Identified during EIA stage 2</b><br>9.4 Consider ways to engage further with members of different Ethnic communities (in those station areas which are most affected) when proposals are identified for consultation in the future <b>(Completed)</b>  | WK   | Completed              |
| <b>Actions Identified during EIA Stage 3</b><br><br>9.5 Target HFSC for those Vulnerable older people most affected by the future station merger and closures ( Knowsley and Wirral – See Appendix B)<br><br>9.6 Make contact with religious institutions and places of worship which may be at higher risk of attack by fire during current climate to discuss fire safety and hate crime reporting | District Managers<br><br>Ben Ryder to coordinate | Completed for Knowsley |
|  |  |                        |

## Appendix A – ONS Demographic Equality Data by Station Ward

Please note that Station Areas are not based on the shape of wards, as such for the purposes of this section a ward has been identified to belong to a specific location if more than 50% of that ward rests within the station area.

| District  | Station Affected | 2011 ward                      | Population | Mean Age | District Mean |
|-----------|------------------|--------------------------------|------------|----------|---------------|
| Knowsley  | Huyton           | Longview                       | 8,726      | 36       | 39            |
| Knowsley  | Huyton           | Page Moss                      | 7,076      | 38       | 39            |
| Knowsley  | Huyton           | Prescot West                   | 6,535      | 44       | 39            |
| Knowsley  | Huyton           | Roby                           | 7,254      | 44       | 39            |
| Knowsley  | Huyton           | St Bartholomews                | 6,565      | 41       | 39            |
| Knowsley  | Huyton           | St Gabriels                    | 6,565      | 39       | 39            |
| Knowsley  | Huyton           | St Michaels                    | 6,920      | 39       | 39            |
| Knowsley  | Huyton           | Stockbridge                    | 6,018      | 40       | 39            |
| Knowsley  | Huyton           | Swanside                       | 6,519      | 42       | 39            |
| Knowsley  | Whiston          | Prescot East                   | 7,604      | 38       | 39            |
| Knowsley  | Whiston          | Whiston North                  | 6,908      | 41       | 39            |
| Knowsley  | Whiston          | Whiston South                  | 7,355      | 39       | 39            |
| St Helens | Whiston          | Rainhill                       | 10,853     | 46       | 41            |
| St Helens | St Helens        | Billinge & Seneley Green       | 11,080     | 44       | 41            |
| St Helens | St Helens        | Blackbrook                     | 10,639     | 41       | 41            |
| St Helens | St Helens        | Bold                           | 9,759      | 38       | 41            |
| St Helens | St Helens        | Moss Bank                      | 10,682     | 42       | 41            |
| St Helens | St Helens        | Parr                           | 12,199     | 37       | 41            |
| St Helens | St Helens        | Sutton                         | 12,003     | 41       | 41            |
| St Helens | St Helens        | Thatto Heath                   | 12,280     | 38       | 41            |
| St Helens | St Helens        | Town Centre                    | 10,978     | 39       | 41            |
| St Helens | Eccleston        | Rainford                       | 7,779      | 47       | 41            |
| St Helens | Eccleston        | Eccleston                      | 11,525     | 45       | 41            |
| St Helens | Eccleston        | West Park                      | 11,392     | 40       | 41            |
| St Helens | Eccleston        | Windle                         | 10,690     | 41       | 41            |
| Wirral    | Upton            | Bidston & St James             | 15,216     | 36       | 41            |
| Wirral    | Upton            | Cloughton                      | 14,705     | 42       | 41            |
| Wirral    | Upton            | Greasby, Frankby & Irby        | 13,991     | 45       | 41            |
| Wirral    | Upton            | Moreton West & Saughall Massie | 13,988     | 42       | 41            |
| Wirral    | Upton            | Pensby & Thingwall             | 13,007     | 46       | 41            |
| Wirral    | Upton            | Upton                          | 16,130     | 42       | 41            |
| Wirral    | West Kirby       | West Kirby & Thurstaston       | 12,733     | 45       | 41            |
| Wirral    | West Kirby       | Hoylake & Meols                | 13,348     | 44       | 41            |
| Liverpool | Allerton         | Church                         | 13,974     | 41       | 38            |
| Liverpool | Allerton         | Greenbank                      | 16,132     | 32       | 38            |
| Liverpool | Allerton         | Mossley Hill                   | 13,816     | 40       | 38            |
| Liverpool | Allerton         | Wavertree                      | 14,772     | 39       | 38            |

Ethnicity Table:

| District         | Station Affected | 2011 Ward       | Population | White: Total | White: % | Mixed / multiple ethnic group: Total | Mixed / multiple ethnic group: % | Asian/Asian British: Total | Asian/Asian British: % | Black / African / Caribbean / Black British: Total | Black / African / Caribbean / Black British: % | Other ethnic group: Total | Other ethnic group: % |
|------------------|------------------|-----------------|------------|--------------|----------|--------------------------------------|----------------------------------|----------------------------|------------------------|--|--|---------------------------|-----------------------|
| Knowsley         | Huyton           | Longview        | 8,726      | 8,414        | 96.4%    | 140                                  | 1.6%                             | 112                        | 1.3%                   | 54   | 0.6%   | 6                         | 0.1%                  |
| Knowsley         | Huyton           | Page Moss       | 7,076      | 6,947        | 98.2%    | 75                                   | 1.1%                             | 36                         | 0.5%                   | 12   | 0.2%   | 6                         | 0.1%                  |
| Knowsley         | Huyton           | Prescot West    | 6,535      | 6,388        | 97.8%    | 58                                   | 0.9%                             | 61                         | 0.9%                   | 17   | 0.3%   | 11                        | 0.2%                  |
| Knowsley         | Huyton           | Roby            | 7,254      | 7,148        | 98.5%    | 50                                   | 0.7%                             | 30                         | 0.4%                   | 16   | 0.2%   | 10                        | 0.1%                  |
| Knowsley         | Huyton           | St Bartholomews | 7,143      | 6,972        | 97.6%    | 101                                  | 1.4%                             | 32                         | 0.4%                   | 19   | 0.3%   | 19                        | 0.3%                  |
| Knowsley         | Huyton           | St Gabriels     | 6,565      | 6,434        | 98.0%    | 49                                   | 0.7%                             | 49                         | 0.7%                   | 25   | 0.4%   | 8                         | 0.1%                  |
| Knowsley         | Huyton           | St Michaels     | 6,920      | 6,768        | 97.8%    | 82                                   | 1.2%                             | 55                         | 0.8%                   | 7  | 0.1%   | 8                         | 0.1%                  |
| Knowsley         | Huyton           | Stockbridge     | 6,018      | 5,843        | 97.1%    | 90                                   | 1.5%                             | 33                         | 0.5%                   | 36   | 0.6%   | 16                        | 0.3%                  |
| Knowsley         | Huyton           | Swanside        | 6,519      | 6,347        | 97.4%    | 94                                   | 1.4%                             | 52                         | 0.8%                   | 16   | 0.2%   | 10                        | 0.2%                  |
| Knowsley         | Whiston          | Prescot East    | 7,604      | 7,300        | 96.0%    | 109                                  | 1.4%                             | 160                        | 2.1%                   | 25   | 0.3%   | 10                        | 0.1%                  |
| St Helens        | Whiston          | Rainhill        | 10,853     | 10,498       | 96.7%    | 83                                   | 0.8%                             | 240                        | 2.2%                   | 7  | 0.1%   | 25                        | 0.2%                  |
| Knowsley         | Whiston          | Whiston North   | 6,908      | 6,604        | 95.6%    | 60                                   | 0.9%                             | 203                        | 2.9%                   | 24   | 0.3%   | 17                        | 0.2%                  |
| Knowsley         | Whiston          | Whiston South   | 7,355      | 7,144        | 97.1%    | 113                                  | 1.5%                             | 73                         | 1.0%                   | 20   | 0.3%   | 5                         | 0.1%                  |
| Knowsley Average |                  |                 |            |              | 97.2%    |                                      | 1.3%                             |                            | 1.0%                   |  | 0.3%   |                           | 0.1%                  |

| District          | Station Affected | 2011 Ward                | Population | White: Total | White: % | Mixed / multiple ethnic group: Total | Mixed / multiple ethnic group: % | Asian/Asian British: Total | Asian/Asian British: % | Black / African / Caribbean / Black British: Total | Black / African / Caribbean / Black British: % | Other ethnic group: Total | Other ethnic group: % |
|-------------------|------------------|--------------------------|------------|--------------|----------|--------------------------------------|----------------------------------|----------------------------|------------------------|--|--|---------------------------|-----------------------|
| St Helens         | St Helens        | Billinge & Seneley Green | 11,080     | 10,948       | 98.8%    | 67                                   | 0.6%                             | 46                         | 0.4%                   | 9  | 0.1%   | 10                        | 0.1%                  |
| St Helens         | St Helens        | Blackbrook               | 10,639     | 10,474       | 98.4%    | 49                                   | 0.5%                             | 90                         | 0.8%                   | 4  | 0.0%   | 22                        | 0.2%                  |
| St Helens         | St Helens        | Bold                     | 9,759      | 9,618        | 98.6%    | 65                                   | 0.7%                             | 50                         | 0.5%                   | 18   | 0.2%   | 8                         | 0.1%                  |
| St Helens         | St Helens        | Moss Bank                | 10,682     | 10,568       | 98.9%    | 46                                   | 0.4%                             | 50                         | 0.5%                   | 5  | 0.0%   | 13                        | 0.1%                  |
| St Helens         | St Helens        | Parr                     | 12,199     | 11,972       | 98.1%    | 97                                   | 0.8%                             | 97                         | 0.8%                   | 22   | 0.2%   | 11                        | 0.1%                  |
| St Helens         | St Helens        | Sutton                   | 12,003     | 11,837       | 98.6%    | 87                                   | 0.7%                             | 63                         | 0.5%                   | 11   | 0.1%   | 5                         | 0.0%                  |
| St Helens         | St Helens        | Thatto Heath             | 12,280     | 11,829       | 96.3%    | 120                                  | 1.0%                             | 270                        | 2.2%                   | 31   | 0.3%   | 30                        | 0.2%                  |
| St Helens         | St Helens        | Town Centre              | 10,978     | 10,684       | 97.3%    | 69                                   | 0.6%                             | 191                        | 1.7%                   | 18   | 0.2%   | 16                        | 0.1%                  |
| St Helens         | Eccleston        | Eccleston                | 11,525     | 11,302       | 98.1%    | 76                                   | 0.7%                             | 121                        | 1.0%                   | 15   | 0.1%   | 11                        | 0.1%                  |
| St Helens         | Eccleston        | Rainford                 | 7,779      | 7,682        | 98.8%    | 34                                   | 0.4%                             | 43                         | 0.6%                   | 8  | 0.1%   | 12                        | 0.2%                  |
| St Helens         | Eccleston        | West Park                | 11,392     | 11,183       | 98.2%    | 79                                   | 0.7%                             | 88                         | 0.8%                   | 25   | 0.2%   | 17                        | 0.1%                  |
| St Helens         | Eccleston        | Windle                   | 10,690     | 10,564       | 98.8%    | 50                                   | 0.5%                             | 58                         | 0.5%                   | 8  | 0.1%   | 10                        | 0.1%                  |
| St Helens Average |                  |                          |            |              | 98.0%    |                                      | 0.7%                             |                            | 1.0%                   |  | 0.1%   |                           | 0.1%                  |

| District       | Station Affected | 2011 Ward                      | Population | White: Total | White: % | Mixed / multiple ethnic group: Total | Mixed / multiple ethnic group: % | Asian / Asian British: Total | Asian / Asian British: % | Black / African / Caribbean / Black British: Total | Black / African / Caribbean / Black British: % | Other ethnic group: Total | Other ethnic group: % |
|----------------|------------------|--------------------------------|------------|--------------|----------|--------------------------------------|----------------------------------|------------------------------|--------------------------|--|--|---------------------------|-----------------------|
| Wirral         | Upton            | Bidston & St James             | 15,216     | 14,659       | 96.3%    | 238                                  | 1.6%                             | 270                          | 1.8%                     | 37   | 0.2%   | 12                        | 0.1%                  |
| Wirral         | Upton            | Claughton                      | 14,705     | 14,147       | 96.2%    | 163                                  | 1.1%                             | 344                          | 2.3%                     | 21   | 0.1%   | 30                        | 0.2%                  |
| Wirral         | Upton            | Greasby, Frankby & Irby        | 13,991     | 13,685       | 97.8%    | 112                                  | 0.8%                             | 146                          | 1.0%                     | 21   | 0.2%   | 27                        | 0.2%                  |
| Wirral         | Upton            | Moreton West & Saughall Massie | 13,988     | 13,722       | 98.1%    | 87                                   | 0.6%                             | 134                          | 1.0%                     | 25   | 0.2%   | 20                        | 0.1%                  |
| Wirral         | Upton            | Pensby & Thingwall             | 13,007     | 12,744       | 98.0%    | 109                                  | 0.8%                             | 132                          | 1.0%                     | 13   | 0.1%   | 9                         | 0.1%                  |
| Wirral         | Upton            | Upton                          | 16,130     | 15,587       | 96.6%    | 123                                  | 0.8%                             | 352                          | 2.2%                     | 36   | 0.2%   | 32                        | 0.2%                  |
| Wirral         | W Kirby          | Hoylake & Meols                | 13,348     | 13,019       | 97.5%    | 139                                  | 1.0%                             | 139                          | 1.0%                     | 19   | 0.1%   | 32                        | 0.2%                  |
| Wirral         | W Kirby          | West Kirby & Thurstaston       | 12,733     | 12,326       | 96.8%    | 170                                  | 1.3%                             | 168                          | 1.3%                     | 16   | 0.1%   | 53                        | 0.4%                  |
| Wirral Average |                  |                                |            |              | 97.0%    |                                      | 1.0%                             |                              | 1.6%                     |  | 0.2%   |                           | 0.2%                  |

| District          | Station Affected | 2011 Ward    | Population | White: Total | White: % | Mixed / multiple ethnic group: Total | Mixed / multiple ethnic group: % | Asian / Asian British: Total | Asian / Asian British: % | Black / African / Caribbean / Black British: Total | Black / African / Caribbean / Black British: % | Other ethnic group: Total | Other ethnic group: % |
|-------------------|------------------|--------------|------------|--------------|----------|--------------------------------------|----------------------------------|------------------------------|--------------------------|--|--|---------------------------|-----------------------|
| Liverpool         | Allerton         | Church       | 13,974     | 12,858       | 92.0%    | 367                                  | 2.6%                             | 472                          | 3.4%                     | 160  | 1.1%   | 117                       | 0.8%                  |
| Liverpool         | Allerton         | Greenbank    | 16,132     | 13,400       | 83.1%    | 736                                  | 4.6%                             | 949                          | 5.9%                     | 630  | 3.9%   | 417                       | 2.6%                  |
| Liverpool         | Allerton         | Mossley Hill | 13,816     | 12,889       | 93.3%    | 293                                  | 2.1%                             | 399                          | 2.9%                     | 130  | 0.9%   | 105                       | 0.8%                  |
| Liverpool         | Allerton         | Wavertree    | 14,772     | 13,288       | 90.0%    | 526                                  | 3.6%                             | 552                          | 3.7%                     | 245  | 1.7%   | 161                       | 1.1%                  |
| Liverpool Average |                  |              |            |              | 88.9%    |                                      | 2.5%                             |                              | 4.2%                     |  | 2.6%   |                           | 1.8%                  |

## Disability Tables

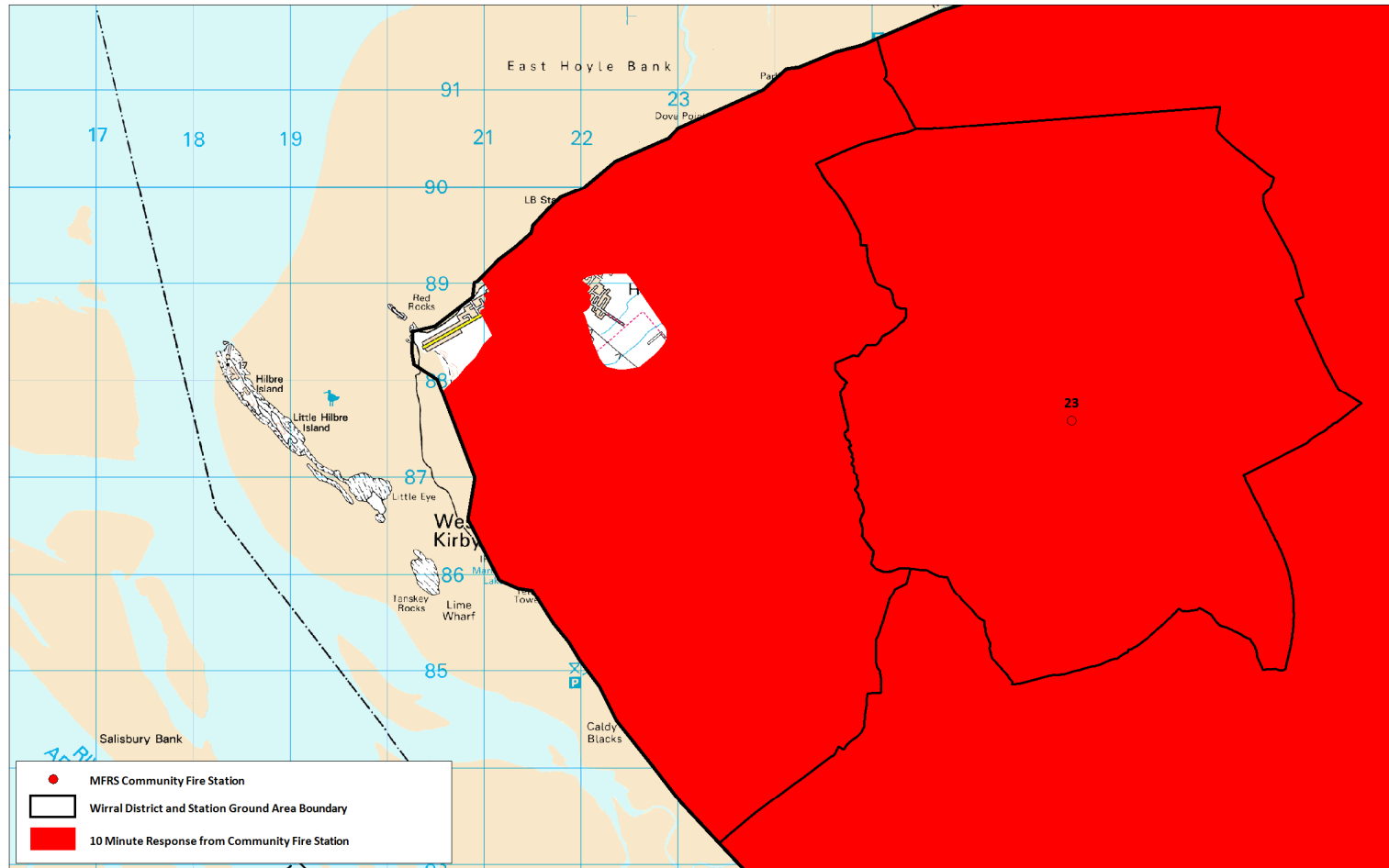
| District         | Station Affected | 2011 Ward       | Population | Day-to-Day Activities Limited a Lot | Day-to-Day Activities Limited a Lot % | Day-to-Day Activities Limited a Little | Day-to-Day Activities Limited a Little % | Day-to-Day Activities Not Limited | Day-to-Day Activities Not Limited % |
|------------------|------------------|-----------------|------------|-------------------------------------|---------------------------------------|--|--|-----------------------------------|-------------------------------------|
| Knowsley         | Huyton           | Longview        | 8726       | 1367                                | 15.7%                                 | 904                                    | 10.4%                                    | 6455                              | 74.0%                               |
| Knowsley         | Huyton           | Page Moss       | 7076       | 1239                                | 17.5%                                 | 802                                    | 11.3%                                    | 5035                              | 71.2%                               |
| Knowsley         | Huyton           | Prescot West    | 6535       | 1007                                | 15.4%                                 | 828                                    | 12.7%                                    | 4700                              | 71.9%                               |
| Knowsley         | Huyton           | Roby            | 7254       | 829                                 | 11.4%                                 | 722                                    | 10.0%                                    | 5703                              | 78.6%                               |
| Knowsley         | Huyton           | St Bartholomews | 6565       | 893                                 | 13.6%                                 | 666                                    | 10.1%                                    | 5006                              | 76.3%                               |
| Knowsley         | Huyton           | St Gabriels     | 6920       | 1042                                | 15.1%                                 | 692                                    | 10.0%                                    | 5186                              | 74.9%                               |
| Knowsley         | Huyton           | St Michaels     | 7114       | 642                                 | 9.0%                                  | 528                                    | 7.4%                                     | 5944                              | 83.6%                               |
| Knowsley         | Huyton           | Stockbridge     | 6018       | 1206                                | 20.0%                                 | 730                                    | 12.1%                                    | 4082                              | 67.8%                               |
| Knowsley         | Huyton           | Swanside        | 6519       | 722                                 | 11.1%                                 | 675                                    | 10.4%                                    | 5122                              | 78.6%                               |
| Knowsley         | Whiston          | Prescot East    | 7604       | 1025                                | 13.5%                                 | 817                                    | 10.7%                                    | 5762                              | 75.8%                               |
| Knowsley         | Whiston          | Whiston North   | 6908       | 890                                 | 12.9%                                 | 701                                    | 10.1%                                    | 5317                              | 77.0%                               |
| Knowsley         | Whiston          | Whiston South   | 7355       | 893                                 | 12.1%                                 | 739                                    | 10.0%                                    | 5723                              | 77.8%                               |
| St Helens        | Whiston          | Rainhill        | 10853      | 1312                                | 12.1%                                 | 1212                                   | 11.2%                                    | 8329                              | 76.7%                               |
| Knowsley Average |                  |                 |            |                                     | 14.2%                                 |  | 10.3%                                    |                                   | 75.5%                               |

| District          | Station Affected | 2011 Ward                | Population | Day-to-Day Activities Limited a Lot | Day-to-Day Activities Limited a Lot % | Day-to-Day Activities Limited a Little | Day-to-Day Activities Limited a Little % | Day-to-Day Activities Not Limited | Day-to-Day Activities Not Limited % |
|-------------------|------------------|--------------------------|------------|-------------------------------------|---------------------------------------|--|--|-----------------------------------|-------------------------------------|
| St Helens         | St Helens        | Billinge & Seneley Green | 11080      | 1192                                | 10.8%                                 | 1243                                   | 11.2%                                    | 8645                              | 78.0%                               |
| St Helens         | St Helens        | Blackbrook               | 10639      | 1298                                | 12.2%                                 | 1146                                   | 10.8%                                    | 8195                              | 77.0%                               |
| St Helens         | St Helens        | Bold                     | 9759       | 1176                                | 12.1%                                 | 976                                    | 10.0%                                    | 7607                              | 77.9%                               |
| St Helens         | St Helens        | Moss Bank                | 10682      | 1433                                | 13.4%                                 | 1235                                   | 11.6%                                    | 8014                              | 75.0%                               |
| St Helens         | St Helens        | Parr                     | 12199      | 1864                                | 15.3%                                 | 1319                                   | 10.8%                                    | 9016                              | 73.9%                               |
| St Helens         | St Helens        | Sutton                   | 12003      | 1569                                | 13.1%                                 | 1253                                   | 10.4%                                    | 9181                              | 76.5%                               |
| St Helens         | St Helens        | Thatto Heath             | 12280      | 1658                                | 13.5%                                 | 1250                                   | 10.2%                                    | 9372                              | 76.3%                               |
| St Helens         | St Helens        | Town Centre              | 10978      | 1656                                | 15.1%                                 | 1252                                   | 11.4%                                    | 8070                              | 73.5%                               |
| St Helens         | Eccleston        | Eccleston                | 11525      | 1201                                | 10.4%                                 | 1233                                   | 10.7%                                    | 9091                              | 78.9%                               |
| St Helens         | Eccleston        | Rainford                 | 7779       | 850                                 | 10.9%                                 | 907                                    | 11.7%                                    | 6022                              | 77.4%                               |
| St Helens         | Eccleston        | West Park                | 11392      | 1362                                | 12.0%                                 | 1209                                   | 10.6%                                    | 8821                              | 77.4%                               |
| St Helens         | Eccleston        | Windle                   | 10690      | 1140                                | 10.7%                                 | 1082                                   | 10.1%                                    | 8468                              | 79.2%                               |
| St Helens Average |                  |                          |            |                                     | 12.4%                                 |  | 10.6%                                    |                                   | 77.0%                               |

| District       | Station Affected | 2011 Ward                      | Population | Day-to-Day Activities Limited a Lot | Day-to-Day Activities Limited a Lot % | Day-to-Day Activities Limited a Little | Day-to-Day Activities Limited a Little % | Day-to-Day Activities Not Limited | Day-to-Day Activities Not Limited % |
|----------------|------------------|--------------------------------|------------|-------------------------------------|---------------------------------------|--|--|-----------------------------------|-------------------------------------|
| Wirral         | Upton            | Bidston & St James             | 15216      | 2441                                | 16.0%                                 | 1748                                   | 11.5%                                    | 11027                             | 72.5%                               |
| Wirral         | Upton            | Claughton                      | 14705      | 1940                                | 13.2%                                 | 1556                                   | 10.6%                                    | 11209                             | 76.2%                               |
| Wirral         | Upton            | Greasby, Frankby & Irby        | 13991      | 1233                                | 8.8%                                  | 1536                                   | 11.0%                                    | 11222                             | 80.2%                               |
| Wirral         | Upton            | Moreton West & Saughall Massie | 13988      | 1782                                | 12.7%                                 | 1413                                   | 10.1%                                    | 10793                             | 77.2%                               |
| Wirral         | Upton            | Pensby & Thingwall             | 13007      | 1528                                | 11.7%                                 | 1539                                   | 11.8%                                    | 9940                              | 76.4%                               |
| Wirral         | Upton            | Upton                          | 16130      | 2408                                | 14.9%                                 | 1778                                   | 11.0%                                    | 11944                             | 74.0%                               |
| Wirral         | W Kirby          | Hoylake & Meols                | 13348      | 1296                                | 9.7%                                  | 1337                                   | 10.0%                                    | 10715                             | 80.3%                               |
| Wirral         | W Kirby          | West Kirby & Thurstaston       | 12733      | 1187                                | 9.3%                                  | 1361                                   | 10.7%                                    | 10185                             | 80.0%                               |
| Wirral Average |                  |                                |            |                                     | 11.9%                                 |  | 10.7%                                    |                                   | 77.4%                               |

| District          | Station Affected | 2011 Ward    | Population | Day-to-Day Activities Limited a Lot | Day-to-Day Activities Limited a Lot % | Day-to-Day Activities Limited a Little | Day-to-Day Activities Limited a Little % | Day-to-Day Activities Not Limited | Day-to-Day Activities Not Limited % |
|-------------------|------------------|--------------|------------|-------------------------------------|---------------------------------------|--|--|-----------------------------------|-------------------------------------|
| Liverpool         | Allerton         | Church       | 13974      | 1120                                | 8.0%                                  | 1241                                   | 8.9%                                     | 11613                             | 83.1%                               |
| Liverpool         | Allerton         | Greenbank    | 16132      | 1277                                | 7.9%                                  | 1047                                   | 6.5%                                     | 13808                             | 85.6%                               |
| Liverpool         | Allerton         | Mossley Hill | 13816      | 1301                                | 9.4%                                  | 1136                                   | 8.2%                                     | 11379                             | 82.4%                               |
| Liverpool         | Allerton         | Wavertree    | 14772      | 1588                                | 10.8%                                 | 1336                                   | 9.0%                                     | 11848                             | 80.2%                               |
| Liverpool Average |                  |              |            |                                     | 12.8%                                 |  | 9.7%                                     |                                   | 77.6%                               |

**Appendix B 10 minute response coverage time from Upton Station and surrounding stations (excluding West Kirby and Wallasey)**



**10 Minute Response Coverage Time from Community Fire Stations 20, 21, 22 and 23**

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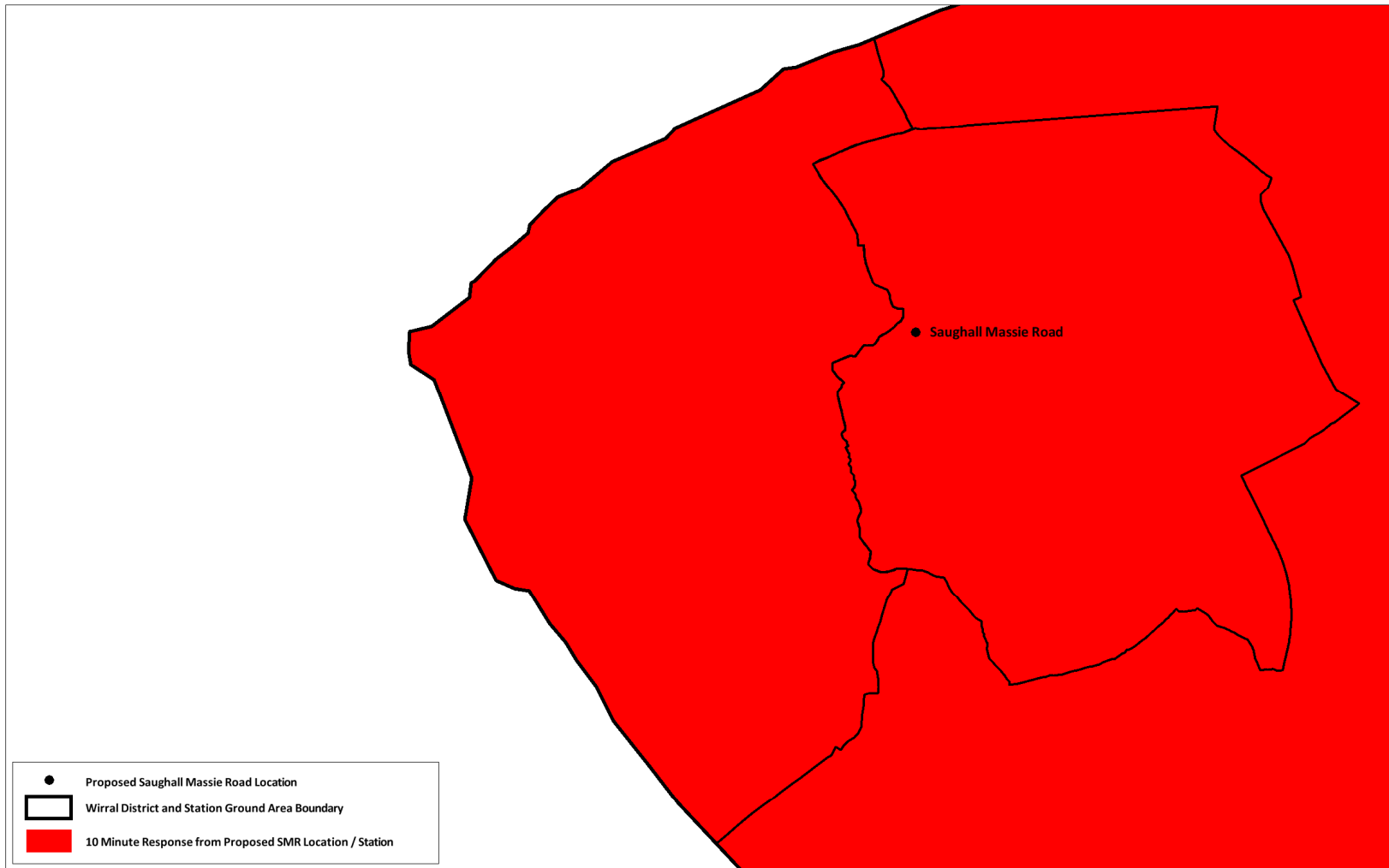
Author: Gary Crosbie  
 Produced Using: MapInfo Professional v11.0  
 Date: 15.01.2015  
 Strategy and Performance

Map Reference:  
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 Greasby/Maps/  
 20\_21\_22\_23\_10 Minutes\_23\_24\_SGA\_Zoom.png





**Appendix B Continued – 10 minute response time from proposed Saughall Massie Road location and surrounding stations (Excluding Upton West Kirby and Wallesey)**



**10 Minute Response Coverage Time from Proposed Saughall Massie Road Location and Community Fire Stations 20, 21 and 22**

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Date: 16.01.2015  
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